



Leyard Environmental Policy

Last modified: May 2016

Leyard strives to minimize its environmental impact by designing energy-efficient products, minimizing waste during production, and providing end-of-life resource management for the benefit of consumers, shareholders, employees, and the environment.

Leyard shall:

- Comply with all applicable environmental laws, regulations and standards and make every effort to meet commitments to voluntary programs.
- Establish reasonable objectives and targets with a goal of reducing Leyard's impact on the environment both within the scope of product development and in Leyard's facilities.
- With a goal of continuous improvement for its Environmental Program, develop a means to measure objectives and targets. Review, revise, and report these measures and overall program updates on an annual basis.
- Encourage the proper reuse, recycling, and disposition of Leyard products and packaging at the end of their lifecycle.
- Empower all employees, suppliers, vendors, and contractors to take ownership in the Environmental Program and to practice good environmental stewardship at work and in their communities.
- Effectively communicate to all employees this Environmental Policy and overall Environmental Program.